

**CP-12 Equivalency Matrix for  
Professional Certificate in Safety and Occupational Health**

|          | <b>Level One Skills</b>                                    | <b>CP-12 Courses</b>                      | <b>Military Courses</b> | <b>College Courses</b>                            | <b>Other Sources</b>                                       | <b>Previous CP 12 Course Titles</b>                                |
|----------|--|---|-------------------------|---|--|--|
| <b>a</b> | Safety Program Management (DODI 6055.1)                    | Army Safety Program                       | ASOC/ GSOC              | Safety Program Management (3 Sem. Hrs.)           | ASSE, OSHA ED Center, NSC                                  | -Army Safety Management  |
| <b>b</b> | Organizing and Conducting Meetings Councils (AR 385-10)    | Conducting Safety Councils and Meetings   | ASOC/ GSOC              | Safety Program Management (3 Sem. Hrs.)           | ASSE, OSHA ED Center, NSC                                  | -Army Safety Management  |
| <b>c</b> | Developing Safety Office Admin (AR 25-400-2)               | Developing Safety Office Administration   | ASOC/ GSOC              | Safety Program Management (3 Sem. Hrs.)           | ASSE, OSHA ED Center, NSC                                  | -Army Safety Management  |
| <b>d</b> | Safety Awards Program (AR 385-10)                          | Army Safety Awards Program                | ASOC/ GSOC              | Safety Program Management (3 Sem. Hrs.)           | ASSE, OSHA ED Center, NSC                                  | -Army Safety Management  |
| <b>e</b> | Safety Management Systems (ANSI/AIHA Z10-2005)             | Safety Management Systems                 | ASOC/ GSOC              | Safety Program Management (3 Sem. Hrs.)           | ASSE, OSHA ED Center, NSC<br>ANSI-Z10                      | -ANZI-Z10  |
| <b>f</b> | Fundamentals of Communication: Writing Techniques          | Writing Techniques                        | Effective Writing       | Effective Writing                                 | OPM Effective Writing                                      | -Army Communication  |
| <b>g</b> | Fundamentals of Communication: Briefing Techniques         | Briefing Techniques                       | Briefings               | Effective Speaking or Speech                      | OPM Effective Speaking                                     | -Army Communication  |
| <b>h</b> | Critical Thinking and Analysis                             | Critical Thinking and Analysis            | WOAC/ WOSC/ SMA         | Various   | ASSE<br>OPM<br>NSC   | -Problem Solving   |
| <b>i</b> | Quantitative Methods in Safety Management (Safety Metrics) | Quantitative Methods in Safety Management | Safety Metrics          | Statistics or Quantitative Analysis (3 Sem. Hrs.) | Cost Analysis for Safety Professionals                     | -Safety Metrics<br>-Measurement of Safety Performance              |
| <b>j</b> | Applied Fire/Safety/Protection Analysis (NFPA 101)         | Applied Fire/Safety/Protection Analysis   |                         | Fire Safety (3 Sem. Hrs.)                         | ASSE<br>NFPA/ OSHA<br>Life Safety Code<br>DOD Fire Academy | -Fire Safety In Building Design<br>-Life Safety and Hazard Control |

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| <b>k</b> | Risk Management & Job Hazard Analysis                      | Risk Analysis and Management                    | ASOC/ GSOC<br>CRM Basic<br>Risk Management<br>Other Military<br>Service RM Courses | Risk Management<br>(3 Sem. Hrs.)           |   | -Risk Management and It's Application<br>-Risk Management  |
| <b>l</b> | Psychology of Accident Prevention                          | Psychology of Accident Prevention               | Psychology   | Psychology<br>(3 Sem. Hrs.)                | Theory and Application of Accident Causation                                    | -Theory and Application of Army Accident Prevention<br>-Theories of Safety Management  |
| <b>m</b> | Motor Vehicle and Transportation Safety (DODI 6055.4)      | Motor Vehicle and Transportation Safety         | ASOC/ GSOC   |  |   | -Transportation Safety<br>-Motor Vehicle Accident Prevention   |
| <b>n</b> | Radiological Health and Safety (DODI 6055.8, DODI 6055.11) | Radiological Health and Safety                  | RSO Course<br>(FT. Leonardwood)  | Health Physics<br>(3 Sem. Hrs.)            | Health Physics  | -Health Physics and Radiological Health<br>-Introduction to Health Physics   |
| <b>o</b> | Safety Training and Educational Strategies                 | Safety Training and Educational Strategies      | Instructor Training Course<br>Training Techniques                                  | NSC<br>Training Technique<br>(3 Sem. Hrs.) | Safety Communication and Training Techniques<br>NSC<br>OPM<br>ASSE              | -Principles of Adult Education in Training Techniques<br>-Safety Training Methods<br>-Safety Education, Presentation, Techniques & Briefing Techniques<br>-Adult Education |
| <b>p</b> | Explosives Safety Management (DODI 6055.9) (online)        | Explosives Safety Management                    |  |  | Introduction to Explosives Safety Management<br><a href="#">Ammo 107 online</a> |  |
| <b>q</b> | Systems Safety and Analysis                                | Systems Safety and Analysis                     |  | System Safety<br>(3 Sem. Hrs.)             |   | -System Safety Analysis<br>-System Safety and Other Analytical Methods   |
| <b>r</b> | Legal Aspects of Occupational Health and Safety            | Legal Aspects of Occupational Health and Safety |  | Legal Aspects of Safety<br>(3 Sem. Hrs.)   |   |  |
| <b>s</b> | PAO Media and Safety                                       | PAO Media and Safety                            | ASOC/ GSOC   |  | Streaming online<br>CRC   |  |
| <b>t</b> | OSHA 510 / OSHA Construction (29 CFR 1926)                 | OSHA 510 / OSHA Construction                    | Construction in built Environment  | Construction Safety<br>(3 Sem. Hrs.)       | OSHA 570  | -Hazard Recognition in Built Environments  |

|           |   |   |   |   |  |
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| <b>u</b>  | Electrical Safety (NFPA 70E/NEC)  | OTI 3095 Electrical Safety                                      | Electrical Safety<br>(3 Sem. Hrs.)                                      | NEC<br>OSHA<br>NFPA 70 E                | -Electrical Hazard Control   |
| <b>v</b>  | Hazardous Materials (HAZMAT) (29 CFR 1910)<br>Note: HAZWOPR will meet this requirement.                   | OTI 2015 Hazardous Materials                                    | Hazwoper<br>Hazmat<br>(3 Sem. Hrs.)                                     | OSHA<br>DOT                             | -Hazardous Material Control and Response Methods                           |
| <b>w</b>  | Ergonomics (29 CFR 1910)  | OTI 2250 Ergonomics   | Ergonomics<br>(3 Sem. Hrs.)   | OSHA, PHC, ED<br>Center Ergo            | -Contemporary Ergonomics   |
| <b>x</b>  | Industrial Hygiene (29 CFR 1910)  | OTI 521 Industrial Hygiene                                      | Industrial Hygiene<br>(3 Sem. Hrs.)                                     | PHC<br>OSHA ED<br>CENTER                | -Recognition, Evaluation, and Control of the Occupational Environment      |
| <b>y</b>  | OSHA 2264 Hazardous Environment Operations / Confined Space Entry (29 CFR 1910)                           | OSHA 2264 Confined Space Entry                                  |   | OSHA Ed Center<br>Courses<br>OTI Online |  |
| <b>z</b>  | OSHA 511 Standards for General Industry (29 CFR 1910)   | OSHA 511 General Industry                                       | ASOC/ GSOC  | OSHA Ed Center<br>Courses<br>511 or 501 | -Industrial Application of Industrial Initiatives<br>-Will accept OSHA 501 |
| <b>aa</b> | Occupational Health (DOD)   | DOD Occupational Health   | ASOC/ GSOC*   | PHC                                     |  |
| <b>ab</b> | Strategic Safety and Controls in Unique Environments (Tactical)   | Strategic Safety and Controls in Unique Environments (Tactical) | GSOC  |   | -Tactical Safety‡  |
| <b>ac</b> | Accident Investigation and Analysis (DODI 6055.7)   | Accident Investigation and Reporting                            | ASOC/ GSOC  |   |  |
| <b>ad</b> | Blueprint Reading and Interpretation  | Blueprint Reading and Interpretation                            | Blueprint Reading<br>(3 SEM. Hrs.)                                      | Blueprint<br>Reading, OSHA,<br>PHC      |  |
| <b>ae</b> | Aviation Safety Management  | Aviation Safety   | ASOC  |   |  |
| <b>af</b> | Range Safety (Range Level 1) - online   | ROPD (Pre-requisite)  | Range Level I & II  | <a href="#">ROPD online</a>             |  |
| <b>ag</b> | Civilian Education System Foundation Course (Army Leadership Core Requirement or equiv leadership course) | Foundation Course   | SEE CES<br>EQUIVALENCY<br>(Approved Army<br>Legacy Courses<br>attached) |   | -Intern Leadership Development Course (ILDC)                               |

\*This is taught in GSOC and ASOC and meets contact hour requirements.

\*\*PHC- Public Health Command Course- Occupational Health

NSC- National Safety Council  
OPM- Office of Personnel Management  
ASSE- American Society of Safety Engineers  
PHC- Public Health Command

‡ Experience may be substituted for Tactical Safety Only

## Approved Army Legacy Courses

### Foundation Course (FC)-

Intern Leadership Development Course (ILDC)

### Basic Course (BC)-

LEAD - Leadership Education and Development

BOLC/OBC - Basic Officer Leader Course

WOAC - Warrant Officer Advanced Course

ANCOC - Advanced Non-Commissioned Officer Course

AF - Academy of Military Science

Marine - Noncommissioned Officer Academy Advanced Course

Navy - Basic Officer Leadership

Navy - Chief Petty Officers Leadership Course

AF NG - Academy of Military Science

0-11/19-C46 - MANEUVER SLC

0-14-C42 - AIR DEFENSE ARTILLERY ANCOC

0-14-C46 - AIR DEFENSE ARTILLERY SLC

010-11B40 - INFANTRYMAN ANCOC

010-11C40 - INDIRECT FIRE INFANTRYMAN ANCOC

020-19K40 - ARMOR CREWMAN ANCOC

041-13B40 - FA PLATOON SERGEANT ANCOC

042-13M40 - MLRS PLATOON SERGEANT ANCOC

043-13P40 - MLRS OPERATIONAL FIRE DIRECTION SPEC ANCOC

043-13P40 - MLRS OPS/FIRE DIRECTION SR SGT ANCOC

061 M50 - FIELD ARTILLERY SENIOR NCO TARGETING

061-13P40 - MLRS OPS/FIRE DIRECTION SR SGT ANCOC

061-13S40 - FIELD ARTILLERY SURVEYOR ANCOC

062-88K40 - WATERCRAFT OPERATOR ANCOC

1-33-C42 - MI SYSTEMS MAINTAINER/INTEGRATOR ANCOC

1-35-C42 - ELECT MAINT AND CALIBRATION ANCOC

101-25S/P40 - SATELLITE/MICROWAVE SYSTEMS CHIEF ANCOC  
101-25U40 - SIGNAL SUPPORT SYSTEMS SUPERVISOR ANCOC  
191 M11 - ADVANCED NCO REFRESHER (MOS 31B)  
191 M11 - ADVANCED NCO REFRESHER (MOS 95B)  
2-1-C20 - AVIATION OFFICER BASIC  
2-11/19-C42 - MANEUVER ANCOC  
2-35-C42 - MILITARY INTELLIGENCE ANCOC  
2-44-C20 (14B) - ADA OFFICER BASIC (SHORAD WEAPONS TRACK)  
2-44-C20 (14E) - ADA PATRIOT WEAPON SYSTEM  
2-44-C20 - AIR DEFENSE ARTILLERY OFFICER BASIC  
2-44-C22 - AIR DEFENSE ARTILLERY CAPTAINS CAREER  
2-44-C32 - AIR DEFENSE ARTILLERY WO ADVANCED  
2-44-C32-140A - AIR DEFENSE ARTILLERY WO ADVANCED  
2-44-C32-140E - AIR DEFENSE ARTILLERY WO ADVANCED  
2-7-C20B - INFANTRY BASIC OFFICER LEADER-BRANCH  
2-7-F1 - OFFICER CANDIDATE SCHOOL  
2-96-C42 - MILITARY INTELLIGENCE ANCOC  
2-98-C42 - EW/CRYPTOLOGIC SUPERVISOR ANCOC  
221-13R40 - FA SENIOR RADAR/TARGETING SERGEANT ANCOC  
222-15Q40 - AIR TRAFFIC CONTROL OPERATOR ANCOC  
243-37F40 - PSYCHOLOGICAL OPERATIONS ANCOC  
250-13C40 - AUTOMATED FIRE SPT SYS SENIOR SGT ANCOC  
250-13F40 - FIRE SUPPORT SERGEANT ANCOC  
250-19D40 - CAVLARY SCOUT ANCOC  
260-25W40 - TELECOMMUNICATIONS OPERATIONS CHIEF ANCOC  
2E-18A - SF QUAL (SF DET OFF)  
2F-14EX - ALLIED PATRIOT AIR DEFENSE OFFICER  
2F-14EX - PATRIOT AIR DEFENSE OFFICER  
2G-F98 - ADA FIRE CONTROL OFFICER  
3-30-C20B - MILITARY INTELLIGENCE BOLC-BRANCH  
300-F23 - ARMY AVIATION MEDICINE CLINIC NCO COURSE  
3A-34 (T) - STRATEGIC INTELLIGENCE OFFICER TRANSITION  
3A-35C - GEOSPATIAL INTELLIGENCE OFFICER  
3A-35D - MILITARY INTELLIGENCE OFFICER TACTICIAN  
3C-35E - COUNTER INTELLIGENCE OFFICER

3C-35E - COUNTERINTELLIGENCE OFFICER  
4-11-C20 - SIGNAL OFFICER BASIC  
4-25-C42 - VISUAL INFORMATION OPERATIONS CHIEF ANCOC  
4-3-C20-74A - CHEMICAL OFFICER BASIC  
4-3-C20B - CBRN BASIC OFFICER LEADER-BRANCH  
4-42-C42 - ARMY BAND ANCOC  
4-5-C22 - ENGINEER CAPTAINS CAREER  
4-74-C42 - CBRN ANCOC  
4-9-C32-915E - SENIOR AUTOMOTIVE MAINTENANCE OFF WO ADV  
420-13W40 - FA METEOROLOGICAL SENIOR SERGEANT ANCOC  
492-92M40 - MORTUARY AFFAIRS SPECIALIST ANCOC  
4A-210A - UTILITIES OPN & MAINT TECHNICIAN WO BASIC  
4C-131A - FA TARGETING TECHNICIAN WO BASIC  
4C-131A - FA TARGETING TECHNICIAN WOBC  
4C-FOB-SI6B - BATTALION S6 OFFICER  
4F-140A - COMMAND AND CONTROL SYSTEMS INTEGRATOR WOBC  
4H-881A - MARINE ENGINEERING OFFICER WO BASIC  
4L-915A - AUTOMOTIVE MAINTENANCE WARRANT OFFICER  
4L-915A - AUTOMOTIVE MAINTENANCE WARRANT OFFICER BASIC  
5-16-C20 - CHAPLAIN INITIAL MILITARY TRAINING  
5-16-C20-56A - CHAPLAIN BASIC OFFICER LEADER  
5-25-C42 - INFORMATION SYSTEMS ANCOC  
5-79-C42 (REC) - RECRUITING ANCOC  
5-79-C42 (RET) - RETENTION ANCOC  
5-79-C42 (RET) - RETENTION SLC  
500-42A40 - HUMAN RESOURCES SPECIALIST ANCOC  
501-F19 - RECRUITER TRAINER NCO  
510-42L40 - ADMINISTRATIVE SPECIALIST ANCOC  
531-25B40 - INFORMATION TECHNOLOGY SPECIALIST ANCOC  
531-25B40-C46 - INFORMATION TECHNOLOGY SPECIALIST SLC  
541-44C40 - FINANCIAL MANAGEMENT TECHNICIAN ANCOC  
551-8-88-C42-A - TRANSPORTATION DEPLOYMENT/DISTRIBUTION ANCOC  
551-88H40 - CARGO SPECIALIST ANCOC  
551-88N40 - TRANSPORTATION MANAGEMENT COORD ANCOC  
551-92A40 - AUTOMATED LOGISTICAL SPECIALIST ANCOC

551-92Y40 - UNIT SUPPLY SPECIALIST ANCOC  
556-15P40 - AVIATION OPERATIONS SPECIALIST ANCOC  
561-56M40 - CHAPLAIN ASSISTANT ANCOC  
570-38B40 - CIVIL AFFAIRS SPECIALIST ANCOC  
570-46Q/R40 - ADVANCED PUBLIC AFFAIRS SUPERVISOR ANCOC  
570-46Q/R40-RC - ADVANCED PUBLIC AFFAIRS SUPERVISOR ANCOC-RC  
6-63-C42 - ORDNANCE ANCOC  
6-8-C20(MS70B/67J) - MS-PLATOON LEADER OFFICER BASIC (OBLC)  
6-8-C20(MS72A) - MS-NUCLEAR MED SCIENCE OFFICER BASIC (OBLC)  
6-8-C20(MS72C) - MS-AUDIOLOGY OFFICER BASIC (OBLC)  
6-8-C20(VC64) - VETERINARY CORPS OFFICER BASIC (OBLC)  
6-8-C42(DL) - AMEDD NCO ADVANCED (NCOES)  
600-15R40 - AH-64 ATTACK HELICOPTER REPAIRER SUPV ANCOC  
600-15T40 - UH-60 HELICOPTER REPAIRER SUPERVISOR ANCOC  
600-15U40 - CH-47 HELICOPTER REPAIRER SUPERVISOR ANCOC  
646-15X40 - ACFT ARMAMENT/ELECTRICAL SYS RPR SUPV ANCOC  
652-88L40 - WATERCRAFT ENGINEER ANCOC  
6H-71E67 - CLINICAL LABORATORY OFFICER  
7-12-C20B - ADJUTANT GENERAL BASIC OFFICER LEADER-BRANCH  
7-14-C20-44A - FINANCE OFFICER BASIC  
7-14-C20B - FINANCIAL MANAGEMENT BASIC OFF LEADER-BRANCH  
7-14-C20B - FINANCIAL MANAGEMENT BOLC-B  
720-OPME-2 - INTELLIGENCE OFFICER BASIC  
7E-F35/531-F10 - DIRECTOR OF INFORMATION MANAGEMENT  
7E-F35/531-F10 - NETWORK ENTERPRISE CENTER (NEC)  
7K-F12 - AVIATION SAFETY OFFICER  
800-92G40 - FOOD SERVICE SPECIALIST ANCOC  
805B-79T4 - RECRUITING AND RETENTION ANCOC  
805B-F16 (NG) - ARNG RECRUITING AND RETENTION AUTOMATION NCO  
805B-F31 - ARNG RECRUITING AND RETENTION NCOIC  
805B-F34 - ARNG MARKETING NCO COURSE  
805CT36 - HUMAN RESOURCES NCO CERTIFICATION COURSE  
811-88M40 - MOTOR TRANSPORT OPERATOR ANCOC  
821-92F/LW40 - PETROLEUM AND WATER SPEC ANCOC  
822-88H40 - CARGO SPECIALIST ANCOC

830-31B40 - MILITARY POLICE ANCOC

831-31E40 - INTERNMENT/RESETTLEMENT SPECIALIST ANCOC

831-31E40-C46 - INTERNMENT/RESETTLEMENT SPECIALIST SLC



832-31D40 - CID SPECIAL AGENT ANCOC  
860-92R40 - PARACHUTE RIGGER ANCOC  
8B-70K67 - HEALTH SERVICES MATERIEL OFFICER  
8B-70K67 - MEDICAL LOGISTICS OFFICER COURSE  
8B-92F - PETROLEUM OFFICER

**Intermediate Course (IC)-**

OLE - Organizational Leadership for Executives  
CCC/OAC/CAS3 - Captains Career Course  
WOSC - Warrant Officer Senior Course  
FSC - First Sergeant Course  
AF - Advanced Officer Course  
AF - Squadron Officer School  
Navy - Advanced Officer Leadership Course  
Other - Defense Financial Managers Course  
061 Q13 - FIELD ARTILLERY OFFICER PREPARATORY ADVANCED  
2-1-C22 - AVIATION CAPTAINS CAREER  
2-17-C22 - ARMOR CAPTAINS CAREER  
2-44-C22 - AIR DEFENSE ARTILLERY CAPTAINS CAREER  
2-6-C22 - FIELD ARTILLERY CAPTAINS CAREER  
2-7-C22 - INFANTRY CAPTAINS CAREER  
2C-F11 - AEROMEDICAL EVACUATION OFFICER PRE-COMMAND  
2F-FOA-F15 - ADA OFFICER ADVANCED (PATRIOT FOLLOW-ON)  
2G-F98 - ADA FIRE CONTROL OFFICER  
3-30-C22 - MILITARY INTELLIGENCE CAPTAINS CAREER  
4-11-C22 - SIGNAL CAPTAINS CAREER  
4-11-C22-25C - SIGNAL CAPTAINS CAREER  
4-5-C22 - ENGINEER CAPTAINS CAREER  
400-FSC - FIRST SERGEANT  
5-16-C22 - CHAPLAIN CAPTAINS CAREER  
521-SQIM (DL) - FIRST SERGEANT  
6A-F1 - ARMY AVIATION MEDICINE ORIEN  
6F-F3 - AMEDD HEAD NURSE LEADER DEVELOPMENT  
7-12-C22 - ADJUTANT GENERAL CAPTAINS CAREER  
7-14-C22 - FINANCE CAPTAINS CAREER

7-14-C22 - FINANCIAL MANAGEMENT CAPTAINS CAREER

7-19-C22 - MILITARY POLICE CAPTAINS CAREER

7N-42C - ARMY BAND OFFICER

830-31B30-C45 - MILITARY POLICE ALC

8B-92D - AERIAL DELIVERY AND MATERIEL OFFICER

**Advanced Course (AC)-**

SBLM/ AMSC - Sustaining Base Leadership and Management Course

ILE/CGSC - Intermediate Level Education/Command & General Staff College

WOSSC - Warrant Officer Senior Staff Course

SMC - Sergeant Majors Course

AF - Air Command & Staff College

AF - Senior Non-Commissioned Officer Academy

1-250-C2 - COMMAND AND GENERAL STAFF OFFICER

1-250-C5 - U.S. ARMY SERGEANTS MAJOR

1-250-C9 - WARRANT OFFICER SENIOR STAFF

1-250-ILE - INTERMEDIATE LEVEL EDUCATION

1-250-ILE-CC - INTERMEDIATE LEVEL EDUCATION (CORE)

701-1-250-ILE - INTERMEDIATE LEVEL EDUCATION

MAFSNCOA100 - AIR FORCE SNCO ACADEMY